

Acts Full Gospel Church of God in Christ

Director of Youth and Young Adult Job Description

Description

The Director of Youth and Young Adult Ministries will work closely with the Bishop and Acts Full Gospel's Board(s) to develop, strengthen, maintain AFGC's youth department and meet the needs of our youth and young adults. The DOY will take a leadership role in building and managing an effective youth department with a team of key volunteers in place to develop and implement new strategies for growth.

The DOY must be passionate about working with our youth and possess the ability to think strategically, convert strategies into actionable tactics, establish achievable goals and measure success.

The following positions / functions will report to the Director of Youth and Young Adult Ministries:

- Youth Church
- Young Adult Ministries
- Nursery
- Noah's Ark
- Martial Arts
- Chosen 2 Lead
- Jr. Brotherhood
- Boy Scouts
- Praise Dancers
- Education

The areas of responsibility for the DOY include but are not limited to:

Essential Responsibilities:

- Work with Bishop to develop and implement strategies and tactics which support the vision and growth of AFGC
- Oversee and equip a team of volunteer youth leaders to ensure that the overall mission of the youth ministry at Acts Full Gospel Church is carried out.
- Meet regularly with volunteer youth leaders.
- Help the youth to develop and enhance their personal relationships with the Lord Jesus Christ and with each other.
- Integrate the youth into the broader life of the church.
- Be a positive role model for the youth by demonstrating a Christ-like attitude in all

circumstances.

- Work with the Bishop to prepare objectives, goals, strategies and measurements for the youth program.
- Work with the volunteer youth leader team to grow and improve the Sunday Youth Church.
- Plan and coordinate special events, service projects, workshops, fund raisers and other activities for Acts throughout the year. The DOY is encouraged to recruit additional help for these activities as needed.
- Be attentive to the special needs and concerns of teenagers and structuring programs to address those issues in a Christian context.
- Develop leadership skills within the youth by enabling them to plan and conduct some of their own activities, as appropriate.
- Participate in the local network of youth group leaders from other churches to receive encouragement, gain exposure to other teaching ideas, provide support to others and grow spiritually.
- Document all activities performed and rate of success.
- Report monthly to the Bishop, including a summary of activities from the previous month, upcoming plans for future months, number of attendees and any issues that need to be resolved.
- Implement a young adult ministry.
- Develop and maintain a position of authority and respect while working with the youth.
- Actively support the vision of the AFGC church in regards to witnessing and be able to effectively teach the seven steps soul winning model.
- Be an *agent for change* through effective communication and strong team leadership.
- Demonstrate a passion for *continuous improvement* by supporting innovation, training and development.
- Implement tools and techniques which enable the youth to build/enhance their academic knowledge, skills, and abilities

Minimum Qualifications

- Energetic, spirit filled, people oriented, teachable, and able to teach
- Personal qualities of honesty, integrity, trustworthy, and commitment to the mission of Acts Full Gospel COGIC
- Problem solver
- Solid understanding of God's Word and ability to answer questions regarding how to apply to their daily lives
- Have a passion for working with teenagers in a Christian environment, and feel led by God's calling to serve in this area.
- Be able to effectively "connect" with the youth on an interpersonal level.
- Be able to effectively communicate with parents.
- Be willing to accept constructive input and support from the youth and parents.
- Be willing to give the necessary time to building the youth ministry and working directly with the youth/volunteer team
- Have prior experience, professional training and/or education in youth ministries

with a track record of success.

- Be willing to attend training classes or seminars that may better equip the Youth Director for service.
- Have a desire and ability to lead the youth in praise and worship music, either personally or through other resources.
- Be innovative and forward thinking with a solid understanding of social media and current technology